



काष्ठ विज्ञान एवं प्रौद्योगिकी संस्थान  
INSTITUTE OF WOOD SCIENCE AND TECHNOLOGY



(भारतीय वानिकी अनुसंधान एवं शिक्षा परिषद्)

(Indian Council of Forestry Research and Education)

(पर्यावरण, वन एवं जलवायु परिवर्तन मंत्रालय, भारत सरकार की एक स्वायत्त निकाय)  
(An Autonomous Body of Ministry of Environment, Forest and Climate Change, Govt. of India)

पी.ओ. मल्लेश्वरम/P.O. Malleswaram, बेंगलुरु/Bengaluru – 560 003

सं/No: 1-5/2026-27/IWST/Estt./1007

दिनांक/Dated: 02/07/2026

**RECRUITMENT NOTIFICATION**

Sl. No.	Name of the Post	Pay Matrix Level	No. of Posts	Age limit* as on 05.08.2026 (i.e. the last date of receipt of applications)	Category	Educational qualification
1	Technical Assistant (Field/Lab)	Pay Matrix Level - 5 of 7th CPC	01	Not below 21 years or exceeding 30 years.	OBC [01 post]	<b>Essential:</b> Bachelor degree in Science (with Botany as a subject) from a recognized university
2	Technician	Pay Matrix Level - 3 of 7th CPC	04	Not below 18 years or exceeding 30 years.	UR, OBC, ST & EWS [01 post each]	<b>Essential:</b> 10+2 in Science with 60% marks in aggregate or equivalent from a recognized board.
3	Junior Translation Officer	Pay Matrix Level - 6 of 7th CPC	01	Not exceeding 30 years.	UR	<b>Essential:</b> Master's degree from a recognized University in Hindi/English with English/Hindi as compulsory/ elective subject or as medium or examination at degree level; OR Master's degree from a recognized University in any subject other than Hindi / English, with Hindi and English as compulsory/ elective subjects or either of the two as medium of examination and the other as compulsory/ elective subject at the degree level; OR Master's degree of a recognized University in any subject other than Hindi / English, with Hindi/English medium and Hindi/English as a compulsory/ elective subject as a medium of examination at degree level; OR Bachelor's degree of a recognized university with Hindi and English as compulsory/elective subjects or either of the two as medium of examination and the other as a compulsory/ elective subject, plus a recognized diploma/certificate course in translation from Hindi to English and vice-versa or two years experience of translation of work from Hindi to English and

*Signature*  
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\*Age relaxation will be as per Government of India Orders issued from time to time

### **General Instructions:**

1. Interested candidates should submit their applications to **The Director, ICFRE-Institute of Wood Science & Technology, 18<sup>th</sup> Cross, Malleswaram, Bengaluru-560003. The last date for receipt of applications is 05-08-2026. The last date for receipt of applications for candidates residing in Andaman & Nicobar Islands and Lakshadweep will be 12-08-2026.** Applications received after closing date will not be entertained under any circumstances. This Institute shall not be responsible for any postal delay or loss during the postal transit. **The crucial date for determining the age limit shall be 05.08.2026.**
2. Only Indian Citizens are eligible to apply.
3. If a candidate wishes to apply for more than one post, he/she should submit separate application with required fee and other documents by speed post or by courier or in person only accepted. Application for more than one post in a single application will not be entertained.
4. **Good quality and latest (not more than one year old) photographs (with white background and face clearly visible)** along with candidates name and date of photograph, printed below the photograph shall be provided along with application form. Apart from affixing one photograph on the application form, the candidates are required to attach **Four additional identical photographs** separately along with each application form, duly stapled on the first page of the filled in application form, with their name & post applied for, written in capital letters on the back side of the photographs.
5. **The applicant shall possess original valid Photo identity proof (Aadhar card/Driving license/PAN card/ Passport) with a recently updated photograph (not more than one year old) and the same shall be produced for verification during examination. The candidates having Photo identity proof with old photographs and/or mismatching facial features are liable to be disqualified. The decision of Controller of Examination will be final in this regard.**
6. The application duly completed in all respects shall be submitted along with the **self-attested photocopies of certificates** of educational and technical qualification, age proof, claim of belonging to ST/OBC/EWS, etc.
7. Candidates are required to pay a **non-refundable fee of Rs.1000/- (Rupees One Thousand Only) [Rs.400/- application fee + 600/- processing fee] through Demand Draft from any nationalized bank drawn in favour of 'Director, Institute of Wood Science and Technology' payable at Bengaluru.** No other mode of payment of fee is acceptable.
8. The Physically Handicapped/Women candidates are exempted from payment of application fee ONLY. **However, the processing fee of Rs. 600/- (Rupees Six Hundred Only) has to be paid.**
9. The SC/ST candidates are exempted from payment of application fee only against the reserved posts. **However, the processing fee of Rs. 600/- (Rupees Six Hundred Only) has to be paid by all category candidates.**
10. All the applications received within stipulated date in response to the advertisement shall be considered for short-listing by the screening committee and only the candidates recommended by the screening committee will be called for appearing in the written examination. Mere fulfilment of the minimum qualifications shall not vest any right in the candidate for being called for written examination. The decision of the Director, ICFRE-IWST on short-listing will be final and no correspondence will be entertained in this regard.
11. Government servants applying for the above posts should forward their applications through proper channel and should enclose **No Objection Certificate** obtained from their Appointing Authority. They may send an advance copy of the application by the due date, if they desire so. The forwarding authority should ensure that in the event of selection of the official, he/she should be in a position to relieve/spare the official within the time specified in the offer of appointment.
12. The candidates shall affix their signature and Left Hand Thumb impression on the attendance sheet during the examination. The candidates shall also co-operate to take their photograph/videograph during the examination. The successful candidates will be subjected to verification at the time of joining for the duty and they will be once again subjected to photography/videography/registering Left Hand Thumb impression.
13. **The Post applied for, should be indicated on the top of the application envelope specifically in capital letters along with category.**
14. Applications received unsigned/without prescribed number of specified photographs (as mentioned vide Sl. No. 04)/incomplete applications in any respect/applications submitted not as per the prescribed proforma/without application fees/not filled correctly/without photocopies of the self-attested certificates in connection with the qualification, caste, date of birth, experience etc., are liable to be rejected and the onus of such rejection would be on the candidates.

  
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15. The candidates selected on direct recruitment will be governed by the provisions of the National Pension System (NPS) introduced by the Government of India.
16. ST/OBC/EWS Certificates in prescribed format issued by the Competent Authority should be submitted in support of claim belonging to their category. In case the certificate is in a local vernacular language, its **English translation duly attested by a Gazetted Officer should be submitted.**
17. The mere fact that a candidate has been called for written examination does not imply that his/her candidature has been finally cleared by ICFRE-IWST. The candidate must note that if his/her ineligibility is detected at any stage before or after the written and other examinations or if the conditions prescribed in the Rules and instructions given in the Advertisement or any other additional information/documents called for at any stage are not complied with, within the time specified therein, his/her candidature will be liable for cancellation. This Institute will not be responsible for cancellation of candidature on this account.
18. The selection for the post of Technical Assistant Level-5, Category-II, will be made on the basis of written examination. The syllabus for written examination comprises of objective type multiple choice questions (MCQ) related to General Awareness & Reasoning, English & General Science, Arithmetic, Relevant subject (Botany).
19. The selection for the post of Technician, Level-3, Category-I, will be made on the basis of written examination. The syllabus for written examination comprises of objective type multiple choice questions (MCQ) related to General Awareness, Mental ability & Reasoning, General English, Arithmetic and Basic Science.
20. For recruitment of Junior Translation Officer, Level-6, the examination will have two sections;  
**Paper I:** Objective type multiple choice questions (MCQ) related to General awareness about Hindi, English and official language policy of the Government of India.  
**Paper II:** Descriptive type with translation from Hindi to English & vice versa and essay writing in Hindi & English.
21. The duration of written exam will be for 03 hours.
22. Each correct answer will carry one mark. 1/3<sup>rd</sup> mark will be deducted for each incorrect / wrong answer. In case of equal marks / tie up marks in the written examination, relevant rules will be followed to finalize the merit list.
23. Qualifying cut off marks for the Technician Level-3 and Technical Assistant Level-5 Examinations will be 50% of total marks for the UR & EWS candidates, 40% for ST and OBC candidates.
24. No correspondence and interim enquiries will be entertained in any manner. The results of the exam will be announced in ICFRE-IWST website.
25. **The Director, ICFRE-IWST reserves the right to increase or decrease the number of posts or not to fill any or all the advertised posts without assigning any reason.**
26. Legal disputes, if any, shall be subject to the jurisdiction of the **Competent Court at Bengaluru only.**
27. **Records of the candidates not selected shall not be preserved beyond 6 (six) months from the date of declaration of final results.**
28. Any information regarding examination will be provided only after declaration of final results.
29. **Updates/Corrigendum/Addendum or Cancellation to this advertisement, if any, shall be published in ICFRE-IWST website only. No interim correspondence will be entertained. Therefore, the candidates are advised to check ICFRE-IWST website regularly.**
30. The applicant will be responsible for the authenticity of information/documents and photograph submitted. It is the responsibility of the candidate to assess his/her own eligibility to the post(s) for which he/she is appearing in accordance to this advertisement. If it is detected at any time in future, even after appointment that the candidate was not eligible as per the prescribed Recruitment Rules of the Institute which could not be detected at the time of selection for whatsoever reason, his/her candidature/appointment shall be liable to be cancelled/terminated immediately and appropriate action will be initiated against him/her.
31. In case of post reserved for OBC, their caste should be in the central government list of OBCs and they should be in the Non Creamy Layer Category. The certificate should be in prescribed format of central government and valid for the financial year 2026-27 which should be issued before the last date of submission of application. Further, in case of OBC-NCL candidates, the certificates should specifically indicate that the candidate does not belong to the Persons/Sections (Creamy Layer) mentioned in Column 3 of the Schedule of the Government of India, Department of Personnel and Training O.M.No.36012/22/93-Estt. (SCT) dated 08.09.93 & its subsequent revision through O.M.No.36033/3/2004-Estt. (Res) dated 09.03.2004, 27.05.2013, 13.09.2017 and further revision if any received till the closing date to receive the applications. The candidate should ensure that he/she belongs to the OBC- Non Creamy Layer category while applying for the posts against this notice. Such candidate should produce a valid OBC certificate in the prescribed format at the time of examination. Further, in addition to the Category Certificate (OBC-NCL), a declaration if required has to be furnished by the candidate at the time of examination, that he/she does not belong to the creamy layer, otherwise, their claim for reserved status (OBC-NCL) will not be entertained and the candidature/application of such candidates, if fulfilling all the eligibility conditions prescribed for General (Un- reserved) category, will be considered against General (UR) vacancy only.

  
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32. The candidates applying against the vacancies reserved for EWS must possess Income and Asset Certificate as on closing date of registration of application for this notice. Further, these candidates are also required to produce valid Income and Asset Certificate at the time of examination. Failing in these stipulations, their claim for reserved status under EWS will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions prescribed for General (Un-reserved) category, will be considered under General (UR) vacancies only.
33. Age relaxation as admissible to Physically Handicapped / Ex-Serviceman applicants shall be considered as per Government of India norms. Such candidates must ensure that they are entitled to relaxation and possess the valid certificates/documents prescribed by Government of India in support of their claim. The certificate should be issued before the last date of submission of application.
34. Age relaxation as per Government of India norms are as follows.

Category	Age relaxation
SC/ST	5 years against reserved posts only
OBC	3 years against reserved posts only
PWD with minimum 40% disability	10 years (15 years for SC/ST and 13 years of OBC) for the relevant category of disability
Ex-servicemen/ Disabled Defense Service Personnel	Period of service rendered in Army/Navy and Air force plus 3 years (8 years in case of disabled defence service personnel belonging to SC/ST) for Group C & erstwhile D posts
Central Govt. Civilian Employees who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application	Upto 40 years of age
Central Govt. Civilian Employees (SC/ST) who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application	Upto 45 years of age
Widows/ Divorced Women/ Women judicially separated and who are not remarried	Upto 35 years of age
Widows/ Divorced Women/ Women judicially separated and who are not remarried (SC/ST)	Upto 40 years of age
ICFRE Permanent employee	No age limit for the posts of Technician and Technical Assistant Up to 5 years for the post of Junior Translation Officer

35. All posts are temporary in nature but likely to continue further. The candidates will be confirmed after successful completion of probationary period as per rules.
36. The appointment of the selected candidates will be subject to their being found medically fit as per the rules.
37. The Institute shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the services. In case, it is detected that the documents submitted by the candidates are fake or the candidate has doubtful/unacceptable antecedents/background and has suppressed the said information, then his/her services shall be terminated forthwith and in addition, legal action may be initiated against such candidates/ employees as per law.
38. Date and time of Exam and Examination Centre will be announced later on ICFRE-IWST website and in admit card issued by the institute.
39. The candidate shall not resort to any unfair means or commit offences defined under the Public Examination (Prevention of Unfair means) Act 2024. They are required to write the same in the attendance sheet during the examination.

  
 (डॉ. शक्ति सिंह चौहान / Dr. Shakti Singh Chauhan)  
 निदेशक /Director

## Application for the Post of **Technical Assistant Level-5 (Category II)**

1. Advertisement No.:.....

2. Full Name of the candidate ( in Block Letters):\_\_\_\_\_

3. Father's / Husband's Name:\_\_\_\_\_

4. Nationality:\_\_\_\_\_

5. Correspondence Address (In Block Letters)\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

PIN Code\_\_\_\_\_ Mobile Ph. No: \_\_\_\_\_

Email ID\_\_\_\_\_



6. Amount of Application Fee: Bank Demand Draft No. & date: \_\_\_\_\_

7. Sex : **Please (√)**

Male	Female

8. Whether belongs to OBC Category: **Please (√) : Yes/No**

9. (a) Date of Birth: Date : \_\_\_\_\_ Month : \_\_\_\_\_ Year : \_\_\_\_\_

(b) Age as on **05-08-2026**: \_\_\_\_\_ Years \_\_\_\_\_ Months \_\_\_\_\_ Days

10. Educational qualification (please attach self-attested copy of certificates and Mark-sheets):

Examination passed (10 <sup>th</sup> Std onwards)	Subjects	Year of Passing	Name of the recognized Board/University	Percentage Marks

11. Experience, if any (Attach self-attested copy of the experience certificate):

12. Any additional information:

13. List of documents attached

14. Whether the candidate is under any contractual obligation to serve Central/State Govt./Any public Sector undertaking or Autonomous Body and if so, give details (attach No Objection Certificate)

### **DECLARATION**

I hereby declare that all the facts mentioned in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the requirement of the relative advertisement, my candidature/appointment is liable to be cancelled/terminated.

Place:

(Signature of the Candidate)

Date:

**Annexure – A**  
**(in the case of Govt. employees)**

**Certificate to be furnished by the Employer / Forwarding Authority:**

Certified that:

- (i) The particulars furnished by Sri/Smt. \_\_\_\_\_ are correct.
- (ii) There is no vigilance/disciplinary case either pending or contemplated against him/her.
- (iii) Integrity of the applicant is certified.
- (iv) Photocopies of the up-to-date ACRs, attested by an officer not below the Rank of an Under Secretary to the Government of India are enclosed.
- (v) In the event of his/her selection, there is no objection to relieve/spare him/her within the time specified in the office appointment.

(Signature of the Head of the Department / Forwarding Authority)

Date:

Department/Office with seal/

Mobile No. \_\_\_\_\_

**Check list of documents to be submitted along with the application (Please tick “√” at relevant box)**

<b>Sl No</b>	<b>Item/Document</b>	<b>Yes</b>	<b>No</b>
<b>1.</b>	<b>Duly signed and completed application form</b>		
<b>2.</b>	<b>Requisite application fee by Demand Draft</b>		
<b>3.</b>	<b>Self-attested copy of age proof (10<sup>th</sup> Std certificate, Aadhar Card, Date of Birth/Transfer Certificate)</b>		
<b>4.</b>	<b>Self-attested copy of Bachelor Degree in Botany pass certificate</b>		
<b>5.</b>	<b>Recent Passport Size photographs with their name &amp; post written in capital letters on the back side of the photographs (5 nos)</b>		

Place:

(Signature of the Candidate)

Date:

# Application for the Post of Technician Level-3 (Category I)

1. Advertisement No.:.....

2. Full Name of the candidate ( in Block Letters):\_\_\_\_\_

3. Father's / Husband's Name:\_\_\_\_\_

4. Nationality:\_\_\_\_\_

5. Correspondence Address (In Block Letters)\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

PIN Code\_\_\_\_\_ Mobile Ph. No: \_\_\_\_\_

Email ID\_\_\_\_\_

Paste recent  
passport Size  
Photograph

6. Amount of Application Fee: Bank Demand Draft No. & date: \_\_\_\_\_

7. Sex : **Please (√)**

Male	Female
<input type="checkbox"/>	<input type="checkbox"/>

8. Category to which the candidate belongs: **Please (√)**

UR	OBC	ST	EWS
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9. (a) Date of Birth: Date : \_\_\_\_\_ Month : \_\_\_\_\_ Year : \_\_\_\_\_

(b) Age as on **05-08-2026**: \_\_\_\_\_ Years \_\_\_\_\_ Months \_\_\_\_\_ Days

10. Educational qualification (please attach self-attested copy of certificates and Mark-sheets):

Examination passed (10 <sup>th</sup> Std onwards)	Subjects	Year of Passing	Name of the recognized Board/University	Percentage Marks

11. Experience, if any (Attach self-attested copy of the experience certificate):

12. Any additional information:

13. List of documents attached

14. Whether the candidate is under any contractual obligation to serve Central/State Govt./Any public Sector undertaking or Autonomous Body and if so, give details (attach No Objection Certificate)

#### **DECLARATION**

I hereby declare that all the facts mentioned in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the requirement of the relative advertisement, my candidature/appointment is liable to be cancelled/terminated.

Place:

(Signature of the Candidate)

Date:

**Check list of documents to be submitted along with the application (Please tick “√” at relevant box)**

<b>Sl No</b>	<b>Item/Document</b>	<b>Yes</b>	<b>No</b>
1.	Duly signed and completed application form		
2.	Requisite application fee by Demand Draft		
3.	Self attested copy of age proof (10 <sup>th</sup> Std certificate, Aadhar Card, Date of Birth/Transfer Certificate)		
4.	Self attested copy of 12 <sup>th</sup> Std pass certificate in Science		
5.	Recent Passport Size photographs with their name & post written in capital letters on the back side of the photographs (5 nos)		

Place:

(Signature of the Candidate)

Date:

**Annexure – A**  
**(in the case of Govt. employees)**

**Certificate to be furnished by the Employer / Forwarding Authority:**

Certified that:

- (vi) The particulars furnished by Sri/Smt. \_\_\_\_\_ are correct.
- (vii) There is no vigilance/disciplinary case either pending or contemplated against him/her.
- (viii) Integrity of the applicant is certified.
- (ix) Photocopies of the up-to-date ACRs, attested by an officer not below the Rank of an Under Secretary to the Government of India are enclosed.
- (x) In the event of his/her selection, there is no objection to relieve/spare him/her within the time specified in the office appointment.

(Signature of the Head of the Department/Forwarding Authority)

Department/Office with seal/

Date:

Mobile No.

# Application for the Post of Junior Translation Officer Level-6

1. Advertisement No.:.....

2. Full Name of the candidate ( in Block Letters):\_\_\_\_\_

3. Father's / Husband's Name:\_\_\_\_\_

4. Nationality:\_\_\_\_\_

5. Correspondence Address (In Block Letters)\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

PIN Code\_\_\_\_\_ Mobile Ph. No: \_\_\_\_\_

Email ID \_\_\_\_\_

Paste recent  
passport Size  
Photograph

6. Amount of Application Fee: Bank Demand Draft No. & date: \_\_\_\_\_

7. Sex : **Please (√)**

Male	Female
<input type="checkbox"/>	<input type="checkbox"/>

8. (a) Date of Birth: Date : \_\_\_\_\_ Month : \_\_\_\_\_ Year : \_\_\_\_\_

(b) Age as on **05-08-2026**: \_\_\_\_\_ Years \_\_\_\_\_ Months \_\_\_\_\_ Days

9. Educational qualification (please attach self-attested copy of certificates and Mark-sheets):

Examination passed (10 <sup>th</sup> Std onwards)	Subjects	Year of Passing	Name of the recognized Board/University	Percentage Marks

10. Experience, if any (Attach self-attested copy of the experience certificate):

11. Any additional information:

12. List of documents attached

13. Whether the candidate is under any contractual obligation to serve Central/State Govt./Any public Sector undertaking or Autonomous Body and if so, give details (attach No Objection Certificate)

### **DECLARATION**

I hereby declare that all the facts mentioned in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the requirement of the relative advertisement, my candidature/appointment is liable to be cancelled/terminated.

Place:

(Signature of the Candidate)

Date:

**Annexure – A**  
**(in the case of Govt. employees)**

**Certificate to be furnished by the Employer / Forwarding Authority:**

Certified that:

- (i) The particulars furnished by Sri/Smt. \_\_\_\_\_ are correct.
- (ii) There is no vigilance/disciplinary case either pending or contemplated against him/her.
- (iii) Integrity of the applicant is certified.
- (iv) Photocopies of the up-to-date ACRs, attested by an officer not below the Rank of an Under Secretary to the Government of India are enclosed.
- (v) In the event of his/her selection, there is no objection to relieve/spare him/her within the time specified in the office appointment.

(Signature of the Head of the Department/Forwarding Authority)

Department/Office with seal/

Date:

Mobile No.

**Check list of documents to be submitted along with the application (Please tick “√” at relevant box)**

<b>Sl No</b>	<b>Item/Document</b>	<b>Yes</b>	<b>No</b>
1.	<b>Duly signed and completed application form</b>		
2.	<b>Requisite application fee by Demand Draft</b>		
3.	<b>Self attested copy of age proof (10<sup>th</sup> Std certificate, Aadhar Card, Date of Birth/Transfer Certificate)</b>		
4.	<b>Self attested copy of Master's/Bachelor's degree/Diploma pass certificate</b>		
5.	<b>Recent Passport Size photographs with their name &amp; post written in capital letters on the back side of the photographs (5 nos)</b>		

Place:

(Signature of the Candidate)

Date: